

QUICK TIPS Embracing New Staff

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Topic

- 3 Ways We Get New Hires “On Board.”

Focus/Purpose

- Invest in the person
- Understanding the purpose
- Ensure positive progress

Key Takeaways

- People are social/emotional beings. If organizations are not taking the time to learn staff on a personal level, they will seek out alternatives when the job becomes overwhelming and difficult.
- The “carrot and stick” method no longer inspires loyalty and sustainability. People want to feel connected to the mission/vision of their job. Organizations must embrace purpose if they hope to retain employees.
- Passion and purpose inspire staff to go above and beyond, but if they are not seeing positive outcomes, they will lose faith in their ability to create them. Staff must be given the training and tools that will produce positive results.

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